



Environmental Policy

Last Reviewed : February 2015

Mission Statement

When it comes to our environmental impact, Palomar is dedicated to leading by example. We hold ourselves to the same standards we expect from others. One of our priorities is to minimize the resources consumed by our business operations. We recognise that we have a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing any waste in our business, and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Patrick Boyle our Founding Partner is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy Aims

We aim to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- We will minimise the use of paper in the office.
- We will reuse and recycle all paper where possible.
- All printers will be set on their most environmentally friendly settings, and we will only purchase office printers capable of printing on both sides of the page.
- We will seek to buy recycled and recyclable paper products.

Energy and Water

- We will seek to reduce the amount of energy used as much as possible.
- Computers and other office equipment will be set on energy saving settings.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

Office Supplies

- We will evaluate if the need can be met in another way.
- We will consider the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to.

Transportation

- We will reduce the need to travel, restricting ourselves to necessary trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make efforts to accommodate the needs of those using public transportation or bicycles.

Maintenance and Cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.

Waste

- We will only use licensed and appropriate organisations to dispose of waste.
- Recycle bins will be available in our offices.

Monitoring and Improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy as our firm grows.
- We will use local labour and allow remote working to reduce CO₂.

Investment

- Palomar makes short term investments in global futures contracts driven by statistical research. We do not believe our investment approach should have any significant environmental impact.
- We will keep up to date with the environmental impact our investment strategy has as our business grows.